



## OCCUPATIONAL HEALTH & SAFETY POLICY

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The Company recognises it has a Duty of Care to ensure that all work activities undertaken will achieve and maintain a high standard of Occupational Health and Safety (OHS) for all employees, contractors and visitors. All employees have a reciprocal Duty of Care to ensure that they assist management in achieving an injury free workplace.

Management have authorised the development of an Occupational Health and Safety Management System that meets the requirements of AS4801 and ensures the Company's commitment to continual improvement of OHS performance by putting in place measurable objectives and targets aimed at the elimination of work related injuries and illnesses.

We are committed to achieving these objectives and targets through:

- The provision of adequate funding and resources to ensure that the requirements of the Safety Management System are implemented.
- Gaining the total involvement and commitment of all the Company employees to achieve an accident free and healthy workplace.
- Proactively seeking to eliminate unacceptable risks through a systematic risk identification and assessment process that is an integrated part of day to day operations.
- Providing a level of leadership and training to ensure that work is managed to achieve a safe, efficient and productive outcome.
- Comply with all applicable legislation, acts, regulations, codes of practice and standards.
- Internally and externally auditing safety performance in all areas.
- Ensuring this Health and Safety Policy is available to all the Company employees, contractors, visitors and interested parties, and that they are informed of, and understand their obligations in respect to this policy.

In addition to the Company's OHS policy covering general corporate and field operations the Company has put in place a Radiation Management Plan to be applied when employees, contractors and visitors are likely to be exposed to ionizing radiation in field locations. The Plan outlines the procedures for managing and monitoring potential exposure and includes:

- Details of the training and responsibilities of the Radiation Safety Officer.
- Monitoring programs to ensure the radiation dose of all registered workers in field operations is within safe limits. Each employee is required to wear personal radiation monitors (TLDs) at all times and the Company maintains records of all dose reports from personal monitoring.
- Simple precautionary practices that are used to reduce any potential risks, such as minimising the generation of dust while drilling and ensuring relevant personal protection equipment and clothing is available and worn at all times in the field.
- Best practice rehabilitation procedures and regular surface contamination checks on equipment and vehicles to ensure that no contaminated material is removed from site.

Through implementation of this policy and the total commitment of the Company's management and employees our Safety and Health objectives and targets will be achieved.

***This Policy was adopted by the Deep Yellow Board on 26 September 2006.***